

**QHSE POLICY****QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

Gallagher International LLC is committed to ensure the highest achievement with compliance to the QHSE Management System Policy. We understand that long-term success of our crane rental and heavy transportation business depends on our ability to continually improve the quality of our services while protecting people and minimizing the impact of our operations on the environment. We are totally committed & focused to ensure optimal safety and health of all employees, sub-contractors and the general public considering the protection of the environment through high quality standards and procedures that meets customer requirements.

To implement this quality, health, safety and environmental (QHSEMS) policy management shall:

- Identify risks and opportunities to the quality, environment, Health & Safety management system.
- Determine and fulfill the needs and expectation of interested parties as pertinent to the Gallagher International LLC.
- Provide and maintain a safe and healthy place of work for our employees, sub-contractors and any other persons visiting our work sites by proactively eliminating or minimizing all hazards and dangerous situations or adverse environmental impacts arising from our activities.
- Comply with all Legal, statutory, regulatory, compliance obligations and other requirements in the United Arab Emirates and relevant international standards.
- Ensure that company personnel who engage in activities that directly or indirectly affect quality, health, safety or the environment are trained and competent.
- Promote open communications towards employees, clients, external providers on Safety, Health, Quality and protection of the Environment while at the same time enhancing participation and consultation of interested parties.
- Maintain a reporting system that allows analysis of incidents, potential incidents and nonconformities.
- Provide a framework for setting Integrated Management System objectives and the resources needed to successfully achieve through Worker participation & Consultation.
- Maintain a structured management system focused on understanding, meeting, and then exceeding customer expectations and strive for ultimate customer satisfaction.
- Monitor, evaluate and continually improve our Integrated Management System performance by means of assessments and audits.
- Conduct periodic Management Review of the Integrated Management System to ensure its continuing suitability, adequacy and effectiveness.
- Empower employees to start work only when conditions are safe and stop work when conditions are unsafe.
- Comply with or exceed relevant standards of statute and procedures of Integrated Management System
- Accept responsibility for protecting themselves, fellow employees, sub-contractors, visitors and members of the public who may be affected by their activities
- Actively participate in the reporting and subsequent investigation of all accidents, incidents, hazards and near misses
- Proactively propose opportunities for improvement and communicate as appropriate.
- Preventing environmental pollution and reducing any adverse impact of the organizations operations on the environment.

General Manager
01.10.2019

